Healthcare Management

Associate Professor: Dr. LeJon Poole

Instructors: Dr. Terika Haynes, Dr. Dawn Wilson

Requirements for a Major in Healthcare Management (BBA) (CIP 52.0299)
ACCT 213, 214; BADM 100, 125, 221, 222, 236, 300, 313, 314, 331, 332, 345; ECON 201, 202; HCM 310, 311, 330, 350, 410, 440, and 490, POLS 229, PSYC 222.

Healthcare Management Course Listing (HCM 000)

310 Healthcare Organization and Delivery (3)
An introductory course designed to give students the bird’s eye view of the healthcare industry. Topics include but are not limited to an overview of the organizational, structural, and operational aspects of the healthcare systems and the individual services that comprise them.

311 Healthcare Management (3)
The course provides a systematic understanding of the organizational principles, practices, and insight to the management of health services organizations. Emphasis is on application through case analysis in order to challenge students to arrive at a solution to the problem or develop a philosophical position. Prerequisite: BADM 331.

330 Healthcare Policy and Law (3)
A broad brush of the intersection between healthcare policy, law, and ethics followed by discussions of the trios combined impact on policy creation and implementation. Contemporary and controversial topics include actual situations at both national and global settings. Overarching aim of the course is to engage students in policy discussions, research, analysis, and debates. Prerequisites: BADM 221 and BADM 222.

350 Healthcare Quality Management (3)
A study of contemporary quality management theories and practices pertaining to the management of healthcare organizations. Real-life case studies are used to demonstrate and apply the basics of performance excellence for the benefit of today’s healthcare managers and practitioners. Prerequisite: BADM 331.

410 Foundations of Healthcare Financial Management (3)
An in-depth survey of the key managerial accounting principles and financial management tools with specific applications, using case methods, to the ever-changing healthcare industry and its major stakeholders including healthcare providers, insurers, policy makers, patients, and the general public. Prerequisites: ACCT 213 and ACCT 214.

440 Policy Issues in Healthcare Services Delivery (3)
A capstone course, using case methods, designed to assimilate the accumulated knowledge and skills acquired in all the previous courses and internship experience to the effective and efficient management of healthcare enterprises. The course requires through awareness of and familiarity with both short-term and long-term issues in the healthcare industry as well as the ability to analyze and synthesize with confidence the solutions to pressing challenges confronting today’s healthcare managers. Prerequisites: HCM 311, HCM 330, and HCM 410.
490 Healthcare Internship (3)
This is one of the culminating experiences in the major. Each student is required to complete a 200 hour internship with a Healthcare Organization. The student will acquire Healthcare industry related employment experience with an approved organization. There is a related term paper required. Prerequisites: Junior standing; declared major in Healthcare Management, overall grade point average of 2.0 or greater, and completion of an internship contract.